



**QUEENS' SCHOOL**

*Dare to be Great*

**Teacher of MFL**

**(French & Spanish)**

**MPS/UPS + London Fringe**

**Contract Term:** Permanent

**Closing date:** Midday, Friday 12<sup>th</sup> June 2026

Required for September 2026. We are looking to recruit an enthusiastic successful languages teacher and motivator to join our Queens' School community. Candidates should be an excellent linguist ideally able to teach both French and Spanish.

This position offers an exciting opportunity for either a recently qualified teacher or for someone looking to broaden their teaching experience in a school and faculty in which scholarship- inspiring a love of learning and pursuing and celebrating aspiration- is a core value.

The successful candidate will be a highly motivated individual who is keen not only to contribute to developing and collaborating on resourcing and best practice pedagogy, but also to take a lead in their own personal development, keeping abreast of change and sharing experience, knowledge and ideas with the MFL team.

Candidates should have a teaching degree, QTS, PGCE/PGDE or equivalent, recognised for the purposes of teaching in the UK.

**Applications to the Headteacher, Jonathan Morrell, to include school application form, covering letter and full contact details of two referees [applications@queens.herts.sch.uk](mailto:applications@queens.herts.sch.uk)**

**You must complete all parts of the application form. CV's are not accepted.**

**In accordance with DfE Keeping Children Safe in Education, an online search will be completed on all shortlisted applicants prior to interview.**

**The vacancy closes at 12 pm on Friday 12<sup>th</sup> June; however, early application is advised as we reserve the right to close the advert early should suitable applicants be found.**

**Our ideal candidate will:**

- have a genuine passion for the subject and the ability to share this with our students
- have the resolve to make a real difference with students of all abilities and backgrounds;
- have the ability to guide students to outstanding outcomes;
- have the capacity to work collaboratively as part of a team.

## We can offer:

- happy and enthusiastic students who want to learn;
- supportive parents and carers who value education and school community;
- a professionally stimulating and supportive working environment;
- a strong commitment to personalised professional development and progression, including access to National Professional Qualifications, peer-to-peer learning, and opportunities for internal promotion;
- a commitment to encouraging and supporting staff wellbeing.

All staff benefit from high quality continuing professional development opportunities and there is a comprehensive induction, support and training programme for ECTs.

Queens' is a large, co-educational, multicultural, thriving, and oversubscribed school. We have a well-established reputation for academic achievement for all students, with excellent attainment and progress outcomes. We provide a safe, caring and challenging environment for learning, and are committed to the development of every student as an individual. We understand that while students have different gifts and talents we have a strong belief that everyone can be *Great*.

In March 2025, Ofsted judged Queens' School as **Outstanding** in every category. The inspectors were hugely impressed with the quality of all staff, teachers and support staff alike, for the strength of their subject knowledge and ability to facilitate learning to the highest level.

We seek the best opportunities and outcomes for all students and are rightly proud of our commitment to inclusivity and equalities. In 2023, we were awarded the Gold Award in Equalities from Equaliteach.

*Queens' School is committed to being an equal opportunities employer. We insist on the equal treatment of all current and prospective colleagues and will never condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.*

*To help us meet our high standards and aspirations of a fully diverse and inclusive workplace, we strongly encourage suitably qualified applicants from all backgrounds to apply and to join us.*

*We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are exempted under the Rehabilitation of Offenders Act 1974. Appointments will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service and references from previous employers. We are an Equal Opportunities employer.*

Queens' School (Bushey) Ltd. is a Charitable Company limited by guarantee

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