



QUEENS' SCHOOL

Dare to be Great

Deputy Headteacher

Leadership scale L18 – 22

Contract Term: Permanent

Start date: September 2024

Closing date: Monday 29 January 2024, Midday

Interview date: Week beginning 5 February 2024

We seek an outstanding academic leader with significant leadership experience to join our school in this key role.

The successful candidate will be an excellent classroom practitioner who is able to lead by example, is ambitious, focused and driven but also someone who is innovative and thinks creatively to ensure the best possible outcomes for all our students.

Responsibilities will be based on the strengths of the successful candidate. Outlines of current curriculum and pastoral deputy roles are outlined in our candidate information pack.

Informal visits are welcome before the closing date.

If you wish to apply for the post, you are invited to complete and return the application form along with a letter of application demonstrating how you feel you meet the Personal Specification. Your letter should be no longer than two sides of A4 (word processed and using size 12 font). All applications should be submitted electronically to: applications@queens.herts.sch.uk.

Queens' is a large, co-educational, multicultural, thriving, and oversubscribed school. We have a well-established reputation for academic achievement for all students, with excellent attainment and progress outcomes. We provide a safe, caring and challenging environment for learning, and are committed to the development of every student as an individual. We understand that while students have different gifts and talents we have a strong belief that everyone can be Great.

At GCSE, it is usual for well over 80% of our students to attain 5 Standards Passes including English and Maths, with over 30% of results at Grades 7, 8 or 9. At Sixth Form, it is usual for well over 50% of grades to be A- B. In our last Ofsted Inspection, it was noted that Queens' has a 'highly regarded senior leadership team'; 'pupils are clearly proud of their school and enjoy learning' and 'teaching and learning is at the top of the agenda.' We seek the best opportunities and outcomes for all students and are rightly proud of our commitment to inclusivity and equalities. In 2023, we were awarded the Gold Award in Equalities from Equaliteach.*

Queens' School is committed to being an equal opportunities employer. We insist on the equal treatment of all current and prospective colleagues and will never condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

To help us meet our high standards and aspirations of a fully diverse and inclusive workplace, we strongly encourage suitably qualified applicants from all backgrounds to apply and to join us.

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are exempted under the Rehabilitation of Offenders Act 1974. Appointments will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service and references from previous employers. We are an Equal Opportunities employer.

Queens' School (Bushey) Ltd. is a Charitable Company limited by guarantee

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